

STRATEGIC SCORECARD
DEFINITIONS & GOAL EXPLANATIONS
FY 2017

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| Achievement Gap | 1 | *Af Amer, Hispanic, free/reduced % prof (MAP) | DEFINITION: African American, Hispanic, free/reduced lunch student percent proficient on Missouri Assessment Program. | GOAL EXPLANATION: Percentage based on top 10 percent APR goal. |
| High Student Achievement | 2 | MAP % proficient CA | DEFINITION: MAP proficiency percentage of all students on Communication Arts exam. | GOAL EXPLANATION: Percentage based on top 10 percent APR goal. |
| High Student Achievement | 3 | MAP % proficient MA | DEFINITION: MAP proficiency percentage of all students on Math exam. | GOAL EXPLANATION: Percentage based on top 10 percent APR goal. |
| High Student Achievement | 4 | MAP % proficient SC | DEFINITION: MAP proficiency percentage of all students on Science exam. | GOAL EXPLANATION: Percentage based on top 10 percent APR goal. |
| High Student Achievement | 5 | Average GPA | DEFINITION: Average GPA of all high school students. | GOAL EXPLANATION: Goal based on comparable high performing districts. |
| High Student Achievement | 6 | On Grade Level i-Ready Reading | DEFINITION: Percentage of students on grade level in Reading based on quarterly i-Ready diagnostic exams. | GOAL EXPLANATION: Goal based on building level and teacher level goals. |
| High Student Achievement | 7 | On Grade Level i-Ready Math | DEFINITION: Percentage of students on grade level in Math based on quarterly i-Ready diagnostic exams. | GOAL EXPLANATION: Goal based on building level and teacher level goals. |

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| High Student Achievement | 8 | One-Year Growth i-Ready Reading | DEFINITION: Percentage of students exhibiting one year of growth in Reading based on quarterly i-Ready diagnostic exams. | GOAL EXPLANATION: Goal based on building level and teacher level goals. |
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| High Student Achievement | 9 | One-Year Growth i-Ready Math | DEFINITION: Percentage of students exhibiting one year of growth in Math based on quarterly i-Ready diagnostic exams. | GOAL EXPLANATION: Goal based on building level and teacher level goals. |
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| High Student Achievement | 10 | APR Top 10% | DEFINITION: The district's Annual Performance Report percentage level as compared to other districts in the state. | GOAL EXPLANATION: Goal based on the district's strategic plan goal. |
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| Interesting /Engaging Instruction | 11 | *% of students saying teachers make learning interesting | DEFINITION: The percentage of students who responded on a district survey that they agree their teachers make learning interesting. | GOAL EXPLANATION: Goal based on 80% of students agreeing. Comparable goal to peer districts. |
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| Interesting/ Engaging Instruction | 12 | Students' perception of relevance | DEFINITION: The percentage of students who responded on a district survey that they agree they see relevance in their coursework. | GOAL EXPLANATION: Goal based on 80% of students agreeing. Comparable goal to peer districts. |
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| Preparation for College/Career | 13 | % on track to graduate | DEFINITION: The number of high school students earning the appropriate credit per year to be on pace to graduate in four years. | GOAL EXPLANATION: Goal based on Annual Performance Report target. |
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| Preparation for College/Career | 14 | % Jr/Sr in dual credit, AP, IB or PLTW | <p>DEFINITION:</p> <p>The percentage of Junior and Senior students who are enrolled in a dual credit, advanced placement, International Baccalaureate, or Project Lead the Way course.</p> | <p>GOAL EXPLANATION:</p> <p>Goal based on Annual Performance Report target.</p> |
| Preparation for College/Career | 15 | Graduates attending college/voc/military or job placement | <p>DEFINITION:</p> <p>The percentage of high school graduates who are attending college, a trade or vocational school, in the military, or are in a job field related to their coursework as reported on the 180-day follow up.</p> | <p>GOAL EXPLANATION:</p> <p>Goal based on Annual Performance Report target.</p> |
| Focus on Individual Student Needs | 16 | *% of students w/learning goals | <p>DEFINITION:</p> <p>The percentage of students in the district who have personal learning goals as reported on building scorecards.</p> | <p>GOAL EXPLANATION:</p> <p>Goal based on peer district percentage.</p> |
| Student Satisfaction | 17 | *% students saying needs are met | <p>DEFINITION:</p> <p>The percentage of students who agreed their needs are met on the AdvancEd questionnaire.</p> | <p>GOAL EXPLANATION:</p> <p>Goal based on peer district's comparable goal.</p> |
| Student Satisfaction | 18 | *Attendance rate (%) - 90/90 standard | <p>DEFINITION:</p> <p>The percentage of students in the district attending 90 percent of the time as reported on the district's annual performance report.</p> | <p>GOAL EXPLANATION:</p> <p>Goal based on Annual Performance Report target.</p> |
| Quality Teachers | 19 | % students saying teachers are good | <p>DEFINITION:</p> <p>The percentage of students in the district who say their teachers are good.</p> | <p>GOAL EXPLANATION:</p> <p>Goal based on peer districts' percentage.</p> |

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| Employee Satisfaction | 20 | Employee retention | DEFINITION: The percentage of teachers the district has retained from the previous school year. | GOAL EXPLANATION: Goal based on peer districts' percentage. |
| Employee Satisfaction | 21 | Employee satisfaction | DEFINITION: The average score on the John Graham audit related to employee satisfaction. | GOAL EXPLANATION: Goal based on Agree score of 4 on Administrative Audit. |
| Employee Satisfaction | 22 | Teacher attendance | DEFINITION: The average attendance rate of certified staff members. | GOAL EXPLANATION: Goal based on peer districts' percentage. |
| Teacher Compensation | 23 | Top 10% in State | DEFINITION: The district's status as a percentage when comparing salary schedules on the NEA Annual Survey. | GOAL EXPLANATION: Goal based on Board's goal. |
| Extracurricular Involvement | 24 | % of students participating | DEFINITION: The percentage of high school students participating in extra-curricular activities, co-curricular activities, or clubs. | GOAL EXPLANATION: Goal based on peer districts' percentage. |
| Respectful /Caring Environment | 25 | Survey of students | DEFINITION: Percentage of students in the district who responded they have a caring and respectful climate in their school as based on the AdvancEd survey. | GOAL EXPLANATION: Goal based on peer districts' percentage. |
| Satisfaction with Food | 26 | *Average daily participation rate | DEFINITION: The average rate of participation with the district food service program at lunch. | GOAL EXPLANATION: Goal based on peer districts' percentage. |
| Safe and Orderly Environment | 27 | *% students saying I feel safe | DEFINITION: Percentage of students in the | GOAL EXPLANATION: |

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| | | | district who responded they feel safe in their school as based on the AdvancEd Survey. | |
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| Technology Expenditures as % of Capital Projects | 28 | | DEFINITION: The percentage of dollars spent in Fund 4 on hardware and software in the district. | GOAL EXPLANATION: Goal based on Board's goal. |
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| Financial Responsibility and Integrity | 29 | Patron Insight Survey - Value for tax dollars spent | DEFINITION: The average score out of five on a likert scale from the Patron Insight telephone survey. | GOAL EXPLANATION: Goal based on peer districts' goal. |
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| Parent Satisfaction | 30 | % saying child's needs are met | DEFINITION: The percentage of parents of students in the district who state their child's needs are met as measured through building surveys. | GOAL EXPLANATION: Goal based on peer districts' average percentage. |
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| Parental Involvement | 31 | % parents involved in child's education | DEFINITION: The percentage of parent/guardian attendance at parent/teacher conferences. | GOAL EXPLANATION: |
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